

APPENDIX 3

North Wales Adult Safeguarding Integration and Collaboration 07 May 2013

Equality Impact Assessment

North Wales Adult Safeguarding Integration and Collaboration

Contact: <Name of person and service>

Updated: <DD.MM.YY>

1. What type of proposal / decision is being assessed?

A new or revised policy

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The purpose of this proposal is to collaboratively (6 local authorities, health board, North Wales Police, Voluntary sector and Providers) meet the requirements within the Social Services and Well-Being (Wales) Bill and Sustainable Social Services: A Framework for Action which places a requirement upon partners to develop the current adult protection arrangements into an adult safeguarding agenda both locally, regionally and nationally. North Wales will adopt a two-tier North Wales Adult Safeguarding Board. This enables 3 x 2 Local Authority areas to work together to develop a Safeguarding Board. There will be elements of adult safeguarding that will be carried out on a regional basis i.e., training, performance and audit, policy and serious case reviews. There will be a positive effect on staff in standardising practices and learning across the whole of North Wales and this will impact positively on the outcomes for the community.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

The steps that North Wales is taking is to adhere to the requirements within the Social Services and Well-Being (Wales) Bill and the Sustainable Social Services: A Framework for Action. A workshop was held in January 2013 where key stakeholders that included health, local authorities, police, voluntary sector and provider representative. The outcome report from the stakeholder event can be found in appendix XXX

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

Yes. The positive impact will be to standardise practice across North Wales, raise the profile of adult safeguarding and provide robust governance under which the Board will conduct its business.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

No please refer to 5 above.

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

<Please Select>	There has been no amendments as four options were considered by stakeholders (see 8 below)
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

<Please Select>	Four options were considered and the Two-tiered North Wales Adult Safeguarding Board was agreed by the stakeholders to be the one that would have the most positive impact for both staff and the community. No further actions required.
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Action(s)	Owner	By when?
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>

<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Unrestrict editing to insert additional rows>	<Enter Name>	<DD.MM.YY>

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	<DD.MM.YY>
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Name of Lead Officer for Equality Impact Assessment	Date
<Type Name>	<DD.MM.YY>

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
